



## ESNZ JUMPING PERFORMANCE SELECTOR POSITION DESCRIPTION

<b>TITLE OF POSITION</b>	ESNZ Jumping National Performance Selector
<b>REPORTS TO</b>	Performance Committee
<b>ULTIMATELY RESPONSIBLE TO</b>	ESNZ Jumping Board
<b>KEY SUPPORT</b>	Performance Committee ESNZ Jumping Staff

### NOTE

1. *There may at times be a team of up to 5 selectors. The current requirement is for one selector.*
2. *Selector's appointments will be ratified by the ESNZ Board for the purpose of selection for National Performance Squads and events*

### PURPOSE

To co-ordinate the selection of Jumping rider/horse combinations for National Squads and NZ teams that will compete at Trans-Tasman and National events, enabling the NZ team to meet its performance targets and compete to the best of their ability.

### DIMENSIONS

<b>Requirements</b>	<ul style="list-style-type: none"> <li>• Team, rider and horse selection to identified fixtures and identified training, development or squads.</li> <li>• Obtain, monitor and maintain performance records of riders, horses and combinations.</li> <li>• Knowledge of qualification and eligibility status of riders, horses and combinations of events.</li> <li>• Feedback and reporting to ESNZ Jumping Board via Performance Chair and Jumping Sport Manager.</li> </ul>
<b>Key Relationships</b>	<ul style="list-style-type: none"> <li>• ESNZ Jumping Board and Chair</li> <li>• Jumping Performance Chair</li> <li>• Jumping Manager</li> <li>• ESNZ HP Staff</li> <li>• ESNZ Jumping Staff</li> <li>• Chefs d'Equipe</li> <li>• Squad Riders/Team Members</li> <li>• Trainers/Coaches</li> </ul>



## ACCOUNTABILITIES

### Selection

- Identify and select riders and combinations for events, teams, squads and scholarships as and when required by ESNZ Jumping.
- Obtain, monitor and maintain relevant performance records of riders, horses and combinations for the purpose of supporting selection decisions.
- Have a working knowledge of qualification requirements for events.
- Have current records supporting the eligibility of riders, horses and combinations for events. Squads and scholarships.

### General

- Maintain professional standards of communications at all times.
- Ensure all communications with riders, horse owners, team management, ESNZ Jumping and general membership reflects exceptional standards of integrity, confidentiality and trustworthiness.

### Reporting

- As requested

## SKILLS / PERSONAL ATTRIBUTES

### Professional Skills

- Knowledge and experience of the discipline of jumping.
- Ability to assimilate required and relevant information to make professional, informed and non-emotive decisions.
- An unquestionable professional and respectful ambassador for ESNZ Jumping and Equestrian Sports NZ.
- Familiarity with modern communication including email and phone systems.

### Personal Attributes

- Excellent interpersonal and communication skills.
- Trustworthy with unquestionable integrity.
- Discretion. Ability and sensitivity to deal with riders' response to selection decisions.
- Demonstrable ability to maintain confidentiality in all areas when dealing with riders, horses, horse owners and any related personal or medical problems.
- A willingness to declare and manage conflicts of interest (real or perceived).

## HOW TO APPLY

- Applications should be made by relevant Jumping CV, covering letter, and disclosure of any conflicts of interest
- Applications should be sent by email to Marilyn Thompson, Jumping Sport Manager – [marilyn@nzquestrian.org.nz](mailto:marilyn@nzquestrian.org.nz)
- The deadline for receipt of applications is 5pm 21<sup>st</sup> December 2018.

